

1. Name: **Australian Salaried Medical Officers Federation (NSW)**
2. Address: **Suite 46, Level 3, 330 Wattle Street ULTIMO NSW 2007;  
Locked Mail Bag No 13 GLEBE NSW 2037**
3. Capacity of notifier: **Industrial Organisation of Employees.**
4. The question, dispute or difficulty concerns the following industrial matters:
  - (i) Emergency Physician Staff Specialists have had special remuneration arrangements in place as a result of a Recommendation made by Boland P in matter numbers 3863 of 2004 and 3871 of 2005 which have been given effect by a number of NSW Policy Directives, the most recent being PD2016\_006.
  - (ii) The special remuneration arrangements known as "the ED Allowance" contained in PD2016\_006 are expressed to be in force until June 2017.
  - (iii) ASMOF wrote to the Ministry on 17<sup>th</sup> February 2017 seeking confirmation that the ED Allowance would continue beyond June 2017 (Attachment A).
  - (iv) ASMOF has received no formal response to this request, and notwithstanding numerous subsequent telephone and email requests for a response to our letter of 17<sup>th</sup> February, the Ministry has been unable or unwilling to provide a response.
  - (v) ASMOF's members who are employed as Emergency Physician Staff Specialists are deeply affected by the uncertainty that that the Ministry's failure to respond occasions.
5. The award, agreement or determination which applies to the employees, etc is:
 

**Staff Specialists' (State) Award (374 IG 1451)**  
**Staff Specialists' Determination**  
**NSW Health Policy Determination PD2016\_006: Staff Specialist Emergency Physicians-Remuneration Arrangements for the period to June 2017.**
6. The person to contact on behalf of the notifier is:
 

**Bob Morgan, Senior Industrial Advisor**  
**Phone: 9212 6900 Facsimile: 9212 6911**
7. The other persons affected by or involved in this question, dispute or difficulty are:

**The Secretary of NSW Ministry of Health**  
**73 Miller Street, NORTH SYDNEY NSW 2060**  
**Phone: 9391 9374 Facsimile: 93919931**  
**Attention: Trevor Craft: Deputy Director, Workplace Relations**  
**Email: [tcraf@doh.health.nsw.gov.au](mailto:tcraf@doh.health.nsw.gov.au)**

Dated: 24<sup>th</sup> May 2015



**Dr Tom Karplus**  
**Secretary**  
 Notifier

To the Industrial Registrar,  
 Sydney.

**ATTACHMENT A: Letter to NSW Health dated 17<sup>th</sup> February 2017.**



Australian Salaried Medical Officers'  
Federation (New South Wales)

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Trevor Craft  
Deputy Director, Workplace Relations  
NSW Ministry of Health  
Locked Mail Bag 961  
NORTH SYDNEY NSW 2059

Dear Mr Craft,

**Re: Emergency Physicians' Allowance**

ASMOF notes that the Remuneration Arrangements for Emergency Physicians contained in PD2016\_006 do not provide for the arrangement, known as the ED Allowance to continue beyond July 2017.

To ensure certainty for ASMOF's Emergency Physician members of the continuity of the ED Allowance, ASMOF requests that the Ministry confirms that it will issue a further Policy Directive confirming that the Emergency Physicians' Allowance will continue either indefinitely, or, alternatively, until July 2020.

Please advise ASMOF Executive Director Andrew Holland or Senior Industrial Advisor Bob Morgan if you wish to discuss any aspect of this matter, and we can arrange a mutually acceptable time for Ministry representatives to meet with ASMOF Industrial staff and Emergency Physicians representatives.

Yours faithfully,

  
Dr Tom Karplus  
Secretary

17<sup>th</sup> February 2017