



16 February 2018

Dear Staff Colleagues

**Transition to Northern Beaches Hospital – advice on entitlements/transfer payment**

We are pleased to be able to provide more information to staff eligible to transfer to the new Northern Beaches Hospital.

We have been advised that permanent staff who transfer to the new hospital but return to a permanent position in the public hospital system within 12 months of leaving will be able to have their length of service recognised.

This means your years of service with NSW Health when you transferred, along with your service at Northern Beaches Hospital, will continue to be counted towards your entitlement to long service leave, sick leave, parental leave accrual or any future redundancy payment. This includes honouring the sick leave balance with your employer at Northern Beaches Hospital.

To be eligible to retain this recognition of service you will need to have successfully applied for and started a position at a public hospital within 12 months of moving to Northern Beaches Hospital. You will also need to repay the gross amount of the transfer payment you were given when you moved.

You can choose to keep the transfer payment but you will not be able to retain the enhanced recognition of service provisions.

Any unused annual leave and long service leave will be paid out by your employer at Northern Beaches Hospital, but you will still be able to continue accruing the relevant leave.

Any return to the public hospital system would be through the usual merit-based selection process that is open to everyone and should not be considered as a right to return.

When staff were advised last year about the transfer payment of up to eight weeks pay, they asked how the payment would be taxed by the Australian Taxation Office. NSW Health has asked the Australian Taxation Office to confirm this payment will be treated as an eligible termination payment for taxation purposes. NSW Health has been in continued contact with the ATO and we are waiting on their decision.

Staff who have any concerns about the taxation decision before indicating whether they wish to express an interest in a position at the new hospital should discuss their concerns with the Workforce Project Team.

We hope this information is helpful to you while you take part in the expression of interest process over the coming weeks. For more information please contact the Workforce Project Team on 0412 116 792 or by email at: [NSLHD-NBHStaffinfo@health.nsw.gov.au](mailto:NSLHD-NBHStaffinfo@health.nsw.gov.au).

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